OUR SISTER CITIES

BANDUNG, INDONESIA
BUDAPEST, HUNGARY
GUIYANG, CHINA
MBABANE, ESWATINI
NAGAOKA, JAPAN
NÎMES, FRANCE
REGGIO EMILIA, ITALY
TOLUCA, MEXICO
TRIER, GERMANY
2021 HIGHLIGHTS

- Honored with national award for Innovation in Arts & Culture from Sister Cities International
- Hosted local Young Artists & Authors Showcase competition for submission to worldwide competition with a third-place award for a Fort Worth student
- Held month-long Virtual International Leadership Academy attended by 110 youth and adults from seven countries
- Hosted round table of experts from our four European sister cities on the status of the pandemic in their countries and how it has affected their economies

Enjoy a brief look at 2021!
2021 IMPACT

7 IN-PERSON ACTIVITIES & EXCHANGES

865 ADULTS INVOLVED

19 VIRTUAL ACTIVITIES & EXCHANGES

210 YOUTH INVOLVED
WHO ARE OUR STUDENTS?

- **FEMALE**: 77.8%
- **MALE**: 22.2%
- **White**: 17%
- **Asian**: 19%
- **Black**: 24%
- **Latino/Hispanic**: 37%
- **Multiracial**: 3%

OUTCOMES

- 85% Expanded knowledge of other cultures
- 75% Increased awareness of global issues
- 76% Felt more confident and independent
- 80% Improved leadership skills
- 80% Felt more self-sufficient
## Statement of Financial Position

For the fiscal year ended September 30, 2021

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total assets</td>
<td>$839,774</td>
</tr>
<tr>
<td>Liabilities and Net Assets</td>
<td></td>
</tr>
<tr>
<td>Total liabilities</td>
<td>222,582</td>
</tr>
<tr>
<td>Net assets:</td>
<td></td>
</tr>
<tr>
<td>Net assets without donor restrictions</td>
<td></td>
</tr>
<tr>
<td>Designated</td>
<td>470,720</td>
</tr>
<tr>
<td>Undesignated</td>
<td>95,135</td>
</tr>
<tr>
<td>Total without donor restrictions</td>
<td>565,855</td>
</tr>
<tr>
<td>Total with donor restrictions</td>
<td>51,537</td>
</tr>
<tr>
<td>Total net assets</td>
<td>617,392</td>
</tr>
<tr>
<td>Total Liabilities &amp; Net Assets</td>
<td>$839,974</td>
</tr>
</tbody>
</table>

## Statement of Financial Activities

<table>
<thead>
<tr>
<th>Description</th>
<th>Without Donor Restrictions</th>
<th>With Donor Restrictions</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Revenue and other support</td>
<td>$667,644</td>
<td>$35,337</td>
<td>$702,981</td>
</tr>
<tr>
<td>Expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Exchanges and outreach</td>
<td>407,750</td>
<td>-</td>
<td>407,750</td>
</tr>
<tr>
<td>Fundraising</td>
<td>83,118</td>
<td>-</td>
<td>83,118</td>
</tr>
<tr>
<td>General and administrative</td>
<td>41,248</td>
<td>-</td>
<td>41,248</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>532,116</td>
<td>-</td>
<td>532,116</td>
</tr>
<tr>
<td>Change in Net Assets</td>
<td>135,528</td>
<td>35,337</td>
<td>170,865</td>
</tr>
<tr>
<td>Net Assets at Beginning of Year</td>
<td>430,327</td>
<td>16,000</td>
<td>446,327</td>
</tr>
<tr>
<td>Net Assets at End of Year</td>
<td>$565,855</td>
<td>$51,337</td>
<td>$617,192</td>
</tr>
</tbody>
</table>

The financial information presented here represents a portion of the financial statements of the Association. The financial review by our auditors are available upon request and online at www.fwsistercities.org.
In September 2021, to ensure the continuation of our award-winning programs, Fort Worth Sister Cities International launched the Connect Globally Endowment for International Relations with a goal of $1 million.

**FOUNDING MEMBERS**

**AMBASSADOR - $25,000+**
Frank Tilley & Connie Beck  
in memory of James & Janeyl Beck and Gordon & Mable Tilley  
Rae & Michael S. Hyatt  
The Yamagata Foundation  
in memory of Elaine & Tadashi Yamagata

**MINISTER - $5,000+**
Marsha & Barclay Berdan  
Becky Renfro Borbolla & Henry Borbolla  
Sherri & Johnny Campbell  
Michaela Cromar  
Mae Ferguson & Matt Graves  
Claudine & Greg Jackson  
Anne & Bob Jameson  
Cindy & Roland Johnson  
Sally & Jeff King  
Veronica Chavez Law & Tom Law, Jr.  
Lori & Brad Mahon  
Ann Rice & Pat Miller  
Mary Palko  
Libby Watson  
Terri & Gary West
2021 SUPPORTERS

GRANTS
The Alcon Foundation & Partnerships
Amon G. Carter Foundation
Community Foundation of North Texas

DONORS
Joe Ayala
Doris Becker
Stephen Bilan
Carrie Noll Blanchard
Shane Bone
Tom Brents
Anjie Butler
Pat Cappelletti
Hon. William Churchill
Dana Cochran
Michael Cromar
Staussa Ervin, EdD
Stephanie Etter
Ashley Freer
Gwen Genius
Sherri Glaser
Shanna Granger
Patricia Healy
Karen Jordan
Pattie Powell
Ray Beutler
Palacios
Jessica Beaulieu
Clara Beulah
Rafael Beutler
Boys & Girls Club of Greater Tarrant County
Dimanche Brewer
Commissioner Roy Brooks
Baldwin Brown
Flora Bruner
Brian Byrd
Capital Grille
Rachael Capua, EdD
Nelcy Cardenas
Karla Cate
Joshua Cauthen
Abel Cerros
Chandra Mezza & Grill
Katherine Gallardo
Amber & Wesley Gentle
Georgetown University
Pamela & Stephen Gilchrist
Shanna Granger
Victoria & Blair Hancock
Hao & Dixya
The Harper
Mary Helen Hill
Hilwood
Hilke Horchler
Hotel Drover
Rose & Michael S. Hyatt
Melissa & Jeremy Ice
Greg Jackson
Japan Society
Xavier Jenkins
Andrew Jordan
Cindy Johnson
Norkert Kathler
Shayan Kayton
Kimbell Art Museum
Madison King
Kimberly Kowalski
Heather Kuruma
Joy Kuruma
Xavier Laboaune
Kendall Lake
Veronica & Tom Law
Courtney & Damian Lewis
Will Lawencey
Ginny Mac
Melanie MacFarlane
Rich Malone
Nancy Marshant
Estela Martinez Stuart
Kim & Brian McCuistion
Shigenobu Meguro
Metropolis Maggie Cultural Circle
Modern Art Museum of Fort Worth
LA Moncrief
Rebecca & Steve Montgomery
Sarah Morton
Mrs. Reinhart’s
Redoma Nizuma
Elizabeth & Will Northern
Northern Crain Realty
Omnis Fort Worth Hotel
Skyler & Stephen O’Neal
Teresa Ollings
Mary Mattie Parker
Bertrand Pelleiter
Charlie Powell
Olivia Power
Rahn & Soma Brewing Co.
Milena Razack
Rena
Ann Rice
Mary Robinson
Naja & Richard Roby
Michael Roemer, PhD
Marianne Roscelli
Ruby Roy
Yvonne Rubenstein
Sanders Travel Centre
Brandi Schwartz, EdD, DPT
Karen & Mike Scott
Hillary Sheppard
Dennis Shingleton
Chris Shipman
Abigail Smith
Amanda & Tom Stadler
Damiel Soba
The Table Market
Amy & Dawn Taft
Tarrant County College Northwest
Three Danes Inn & Bakery
Susan Turner
UNT Health Science Center

2021 SUPPORTERS
Bob Bolen Award for Outstanding Board Leadership
Cindy Johnson

Eisenhower Award for Organizational Involvement
Medstar Mobile Healthcare

Volunteer of the Year
Milena Razack

Youth Volunteer of the Year
Reshma Niraula
NATIONAL AWARDS

- Innovation in Arts & Culture (2020, 2010)
- Youth Leadership Award: Will Lourcey (2019)
- Innovation in Business & Trade (2018)
- Ruth Hashimoto Award: Mary Palko (2018)
- Chairman’s Award: Mary Palko and Carlo Capua (2018)
- President’s Award: Mary Palko (2017, 2006)
- Chairman’s Award: Mae Ferguson (2017, 2008)
- Youth Leadership Award: Kalkidan Alemu (2016)
- Ruth Hashimoto Award: Michael S. Hyatt (2016)
- Youth Leadership Award: Bogdana Oliynyk (2014)
- U.S. China Sister Cities Youth Award (2014)
- United Nations Peace Award for Most Positive City - Top 5 Finalist (2010)
- Volunteer of the Year: Shinichi Hara (2007)
- Volunteer of the Year: Elaine Yamagata (2005)
- Sister Cities 50th Anniversary Award (2005)
- Volunteer of the Year: Mary Palko (1999)
- Special Achievement Awards in Education (1996)
- Reader’s Digest Award for Best Overall Youth Program (1991)
- Sales and Marketing Executive Award (1990)
- Neighborhood USA Award (1989)
- Reader’s Digest Award for Best New Program and Most Community Involvement (1988, 1986)
2021-22
BOARD OF DIRECTORS

City Council Liaisons:
Bandung, Indonesia - Jared Williams, PhD
Budapest, Hungary - Elizabeth Beck
Guiyang, China - Carlos Flores
Mbabane, Eswatini - Chris Nettles
Nimes, France - Michael Crain
Nagaoka, Japan - Alan Blaylock
Reggio Emilia, Italy - Gyna Bivens
Toluca, Mexico - Mattie Parker
Trier, Germany - Leonard Firestone

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Mike Hyatt
Mary Palko

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Joseph Ramirez, Vice President/COO
Beth Weibel, Director of Exchanges & Outreach
Danielle McCown, Exchanges & Outreach Manager
Amy Garcia, Operations Associate

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Kenneth Barr
Michael Bennett
Barclay Berdan
Johnny Campbell
Michael S. Hyatt
Bob Jameson
Jeff King
Veronica Chavez Law
BradMahon
Bob Mitchell
Mary Palko
Ann Rice
Jane Schlansker

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Chairman, Becky Renfro Borbolla, Mrs. Renfro’s
Chair Elect, Greg Jackson, Greg Jackson Law
Secretary, Jason Brown, Doss, Knight & Associates
Treasurer, Michaela Cromar, CliftonLarsonAllen LLP
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Development, Greg Jackson, Greg Jackson Law
Long Range Planning, Cindy Johnson
Exchanges & Outreach, Libby Watson
Marketing, Kristin Vinson Wright
Youth & Education, Jan Tritworth, Decalibron Consulting, LLC
At Large, Andrew Johnson
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Budapest, Hungary – Chris Shipman, GM Financial
Guiyang, China – Krista Forsgren, Trinity Valley School
Mbabane, Eswatini – Milena Razack
Nagaoka, Japan – Andrea Ballard, Sanders Travel Centre
Nimes, France – Mary Helen Hill, Fort Worth ISD
Reggio Emilia, Italy – Richard Roby III, Texas Amron & Nyja Roby, eXp Realty
Toluca, Mexico – Teresa Ayala, Texas Health Resources
Trier, Germany – LA Moncrief, L Marketing Collective

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David Allen  Pat Miller
Florence Bruner  LA Moncrief
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Michael Cuda  Andy Taft
Jeanelle Davis  Frank Tilley
Jeff Davis  Mitch Whitten
Jeff Dyer
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Robert Fitzgerald
Vishal Gandhi
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2021-22 BOARD OF DIRECTORS