2022

Annual Report

Connecting globally. Thriving locally.
A message from the Chair

To accomplish this, we receive about 4% of our $1.5 million budget from the City of Fort Worth. Most of our work, however, is made possible through the support of the community – people just like you. Many of you chose to support our worthy mission and helped us raise nearly $300,000!

2022 was a resounding success! We won a national award for Innovation in Youth and Education, conducted many in-person exchanges for students and adults, and celebrated several anniversaries, all while hosting over 80 international delegates locally, sending over 100 abroad, and engaging over 1,500 Fort Worth citizens here at home.

Thank you for your continued belief and support as we look forward to another great year!

Sincerely,

Greg Jackson
Chairman of the Board

Thank you to the many supporters of Fort Worth Sister Cities International. With your help, the citizens of Fort Worth have access to the best Sister Cities program in the nation. Your encouragement means more than you realize – especially now, when creating a world of respect and understanding is more important than ever.
Our Sister Cities

BANDUNG, INDONESIA
BUDAPEST, HUNGARY
GUIYANG, CHINA
MBABANE, ESWATINI
NAGAOKA, JAPAN
NÎMES, FRANCE
REGGIO EMILIA, ITALY
TOLUCA, MEXICO
TRIER, GERMANY
2022 Highlights

1. Honored with national award for Innovation in Youth & Education

2. Celebrated 35th anniversaries with Nagaoka and Trier

3. Held seven virtual roadshow events

4. Sent 117 students and adults to four countries

5. Staged the 33rd annual International Leadership Academy
Our Reach

- 17 in-person exchanges
- 15 virtual activities
- 15 local events
- 472 youth participants
- 1,076 adult participants
Who are our students?

**GENDER**
- Female: 54.4%
- Male: 44.3%
- Non-binary: 1.3%

**ETHNICITY**
- White: 38%
- Latino/Hispanic: 28%
- Black: 15%
- Asian: 11%
- Multi-racial: 6%
- Native American: 1%

**INCOME LEVEL**
- Less than $40,000
- $40,000-$99,999
- Over $100,000
- Not reported
## Student Impact

### Cultural Awareness

- **100%** Expanded knowledge of different cultures
- **91%** Increased awareness of global issues

### Skills

- **100%** Felt more independent
- **92%** Improved leadership
- **96%** Improved problem-solving
My global perspective on community, understanding, and awareness has become enriched through the programs that Sister Cities has provided in the forms of outreach, service, education, and celebration. This organization has taught me that community and friendship are much more than ours here in Fort Worth, Texas, and the United States. I have made connections that have allowed me to break down cultural barriers, build cultural bridges, and appreciate those different from me. Connections that have given me lifelong friends and experiences that continue to assist me in my growth as a young leader emerging into adulthood.

I first became aware of Fort Worth Sister Cities back in 2004 when our daughter was a youth ambassador to Reggio Emilia. We then hosted the student she had stayed with, the following year. Through my trip to Reggio Emilia this year, I was able to meet the student and family she stayed with and make valuable and lasting connections. Our trip was culturally stimulating, and I fell in love with the food, architecture and people. Connecting with others, establishing relationships globally and promoting Fort Worth as a city of culture and opportunity is so important. I am excited to be part of such a great organization and encourage others to become involved.
Local Awards

Bob Bolen Award for Outstanding Board Leadership - Jan Titsworth
Youth Volunteer of the Year - Leah Peterson
Volunteer of the Year - Kimberly Kowalski
Eisenhower Award for Organization Involvement - BRIT
Members Circle of Giving

PLATINUM - $25,000+
Visit Fort Worth*

PREMIER - $10,000+
Rae & Michael S. Hyatt*

GLOBAL - $10,000
Alcon Foundation
American Airlines
Frank Daley & Connie Beka
Dallas/Fort Worth International Airport*
Lineberger Gaggen Blair & Sampson, LLP*
Mary Palko*

PRESIDENTIAL - $5,000+
K&L Gates, LLP
Hillwood*
Greg Jackson Law*
Cook Children’s Healthcare System
Ciera Bank*
Bank of Texas

PARTNER - $1,000
Mary Palko*
Linebarger Goggan Blair & Sampson, LLP*
Dallas/Fort Worth International Airport*
Frank Tilley & Connie Beck
American Airlines
Alcon Foundation
Rae & Michael S. Hyatt*

PREMIER - $15,000+
Visit Fort Worth*
PLATINUM - $25,000

Members Circle of Giving

PLATINUM - $25,000+
Visit Fort Worth*

PREMIER - $10,000+
Rae & Michael S. Hyatt*

GLOBAL - $10,000
Alcon Foundation
American Airlines
Frank Daley & Connie Beka
Dallas/Fort Worth International Airport*
Lineberger Gaggen Blair & Sampson, LLP*
Mary Palko*

PRESIDENTIAL - $5,000+
K&L Gates, LLP
Hillwood*
Greg Jackson Law*
Cook Children’s Healthcare System
Ciera Bank*
Bank of Texas

PARTNER - $1,000
Mary Palko*
Linebarger Goggan Blair & Sampson, LLP*
Dallas/Fort Worth International Airport*
Frank Tilley & Connie Beck
American Airlines
Alcon Foundation
Rae & Michael S. Hyatt*

PREMIER - $15,000+
Visit Fort Worth*
PLATINUM - $25,000

Rosa Navejar
Pinnacle Bank*
Mileena & Kerim Roosak, MD
Ngo & Richard Roy II
Katie & Hayne Shumate*
Jen & Tim Towscho
The Simmons Title
Libby Watson*
Shay & John Wells*
Terri & Gary West
Whitley Penn, LLP
Mary & Harvey Yamagata

DIPLOMAT - $500+
Selena Als
Andréanne & Alan Annis
Jane & John Avila
Jennifer Baggs Kamacziagui
Zarina Bamberkasker, PhD
Eva & Bob Bomba*
Amy & Jason Brown*
Stacy Alexander & Mike Brown
Kathryn & Lowell Bryan
Cindy & Roland Johnson*
Sterling & Larry Lauer
Vanessa & Rich Lowe
Lori & Brad Mohan*
Ann Rice & Pat Miller*
Lauren-Runion Moncrief*

Jennifer & Derek Mollott
Melody Dreddy-Munoz & Rolando Munoz
Wandi Murphy
Stephanie & Marc Mus
Elizabeth & Will Northen
Chris & Allen Dancewicz*
Chris & Jeff Ove
Robert Edwards
Staune Eron, EID*
Mike Rinker*
Kathy & Michael Roemer
Elsa & Alfred Soren
John Gordino
Sherrin Glasser
Taylor Hansen
Bill Jacobs
Rosalia Knopp
Kendal Lake
Lisa Opsen
Lisa Vasquez Restaurants
Rachael McSone
Anne Moransre
Louise Parks
Paul Pass
Barbara & Robert Freeborn
Angey Gomez
Crystal & Justin Hall
Kathy Heterer
Joe More & Mi Li Jones
Diana & Mark Koch
Kendal S. Locke*
Chuck Lamb
Pam Lec
Will & Ann Lopez
Lacie Mariner
Jan & Mike Marshall*
Janet Mattern
Nelly Matthews
Leann moss
Gretta & Kevin Oliver

*Three-year sustaining member

Members Circle of Giving
Connect Globally

Endowment

AMBASSADOR – $25,000+
Connie Beck & Frank Tilley
in memory of their parents
James & Janeyl Beck and Gordon & Mable Tilley
Rae & Michael S. Hyatt
The Yamagata Foundation
in memory of Elaine & Tadashi Yamagata

MINISTER – $5,000+
Melissa & Michael Bennett
Marsha & Barclay Berdan
Kent Bogle
Becky Renfro Borbolla & Henry Borbolla
Rachel Jenkins & Baer Bradford
Commissioner Roy Charles & Jennifer Giddings Brooks
Sherri & Johnny Campbell
Rachael Capua, EdD & Carlo Capua
Emily Crockett
Michaela Cromar
Susan & Michael Cuda

FOUNDING MEMBERS
Mae Ferguson & Matt Graves
Becky Finley
Hilde & Helmut Horchler
Claudine & Greg Jackson
Anne & Bob Jameson
Cindy & Roland Johnson
Sally & Jeff King
Veronica Chavez Law & Tom Law, Jr.
Lori & Brad Mahon
Ann Rice & Pat Miller
Wanda Murphy
Jennifer & Erich Palko
Mary Palko
Rusty Reid
Norma Roby
Jane Schlansker
Bridget Trenary
Libby Watson
Terri & Gary West
2022–23
Board of Directors

City Council Liaisons:
Bandung, Indonesia - Jared Williams, PhD
Budapest, Hungary - Elizabeth Beck
Guiyang, China - Carlos Flores
Mbabane, Eswatini - Chris Nettles
Nimes, France - Michael Crain

Nagaoka, Japan - Alan Blaylock
Reggio Emilia, Italy - Gyna Bivens
Toluca, Mexico - Mattie Parker
Trier, Germany - Leonard Firestone

Executive Committee:
Chairman, Greg Jackson
Chair Elect, Cindy Johnson
Secretary, Staussa Ervin, EdD
Treasurer, Michaela Cromar
Nominating, Becky Renfro Borbolla
Development, Shanna Granger
Long Range Planning, Libby Watson
Exchanges & Outreach, Rachel Malone
Youth & Education, Rachel Jenkins
At Large, David Campbell
At Large, Andrew Johnson
At Large, Rebecca Montgomery
At Large, Nyja Roby
At Large, Richard Roby

Board of Directors:
David Allen, PhD
Andrea Ballard
Jason Brown
Florence Bruner
Liz Carrillo, DrPH
Michael Cuda
Jeanelle Davis
Jeff Dyer
Robert Edwards

Advisory Board:
Eva Bonilla
Carlo Capua
Richard Casarez

Directors Emeriti:
Hilde Horchler
Miky Hyatt
Mary Palko

Nagaoka, Japan - Alan Blaylock
Reggio Emilia, Italy - Gyna Bivens
Toluca, Mexico - Mattie Parker
Trier, Germany - Leonard Firestone

Chairs Cabinet:
Brian Barnard
Kenneth Barr
Michael Bennett
Barclay Berdan
Becky Renfro Borbolla

Ex Officio:
Dimanche Brewer
Commissioner Roy C. Brooks
David Gu
Jay Horn
Jula King
Anette Soto Landeros
Jerry Moore
Casey Oliver
Leah Peterson
Chris Stroyer
Robert Sturns
Valerie Washington

Johnny Campbell
Michael S. Hyatt
Bob Jameson
Jeff King
Veronica Chavez Law
Brad Mahon
Bob Mitchell
Mary Palka
Ann Rice
Jane Schlansker

Paul Geisel, PhD
Rae Hyatt
Larry Lauer
Richard D. Minker

Mark Nurdin
Michael Roemer, PhD
Walter Stucker
2022 Supporters

GRANTS
The Alton Foundation & Partnerships
Amon G. Carter Foundation
Community Foundation of North Texas
Sid Richardson Foundation

SCHOLARSHIPS
Carrie Blackman
Greater New Hope Missionary Baptist Church
Ray & Michael S. Hyatt
Greg Jackson
Irene Kascak
Ann Rice & Patrick Miller
Mount Olive Missionary Baptist Church
Nyja & Richard Roby
Shiloh Missionary Baptist Church

DONORS
Daniel Barreto
Eva Beluska
Eva & Bob Bonilla
Katie Bray
Kathryn & Lowell Bryan
Texas Christian University
Carrie Beck & Frank Tilley
Texas Motor Speedway

IN-KIND SUPPORT
Fort Worth Zoo
David Gutierrez
Cindy & Roland Johnson
Bill Kramer
Kendall E. Luke
Veronica Chavez Law & Tom Law, Jr.
Carol & Scott Manning
Monica March
Janet Mattern
Lou Anne Mauldin
Cynthia A. Miller
Vivian & Ellis Miller
Janet Minke
Maksa Nishida
Lou Olt
Paul Pass
Hon. Bertrand L. Patetier
Mary B. Pencis
Lenna Recer
Jane Schlanker
Kate & Hayne Shumate
Tarrant County College
Meriel Burgess Wright
Pat Cappelletti
The Cliburn
Kathryn & Donald Cosby
Michaela Cromar
Nancy Fisher

IN-DIRECT SUPPORT
Fort Worth Zoo
David Gutierrez
Cindy & Roland Johnson
Bill Kramer
Kendall E. Luke
Veronica Chavez Law & Tom Law, Jr.
Carol & Scott Manning
Monica March
Janet Mattern
Lou Anne Mauldin
Cynthia A. Miller
Vivian & Ellis Miller
Janet Minke
Maksa Nishida
Lou Olt
Paul Pass
Hon. Bertrand L. Patetier
Mary B. Pencis
Lenna Recer
Jane Schlanker
Kate & Hayne Shumate
Tarrant County College
Meriel Burgess Wright
Pat Cappelletti
The Cliburn
Kathryn & Donald Cosby
Michaela Cromar
Nancy Fisher

GLORIOUS SUPPORT
Fort Worth Zoo
David Gutierrez
Cindy & Roland Johnson
Bill Kramer
Kendall E. Luke
Veronica Chavez Law & Tom Law, Jr.
Carol & Scott Manning
Monica March
Janet Mattern
Lou Anne Mauldin
Cynthia A. Miller
Vivian & Ellis Miller
Janet Minke
Maksa Nishida
Lou Olt
Paul Pass
Hon. Bertrand L. Patetier
Mary B. Pencis
Lenna Recer
Jane Schlanker
Kate & Hayne Shumate
Tarrant County College
Meriel Burgess Wright
Pat Cappelletti
The Cliburn
Kathryn & Donald Cosby
Michaela Cromar
Nancy Fisher

GLORIOUS SUPPORT
Fort Worth Zoo
David Gutierrez
Cindy & Roland Johnson
Bill Kramer
Kendall E. Luke
Veronica Chavez Law & Tom Law, Jr.
Carol & Scott Manning
Monica March
Janet Mattern
Lou Anne Mauldin
Cynthia A. Miller
Vivian & Ellis Miller
Janet Minke
Maksa Nishida
Lou Olt
Paul Pass
Hon. Bertrand L. Patetier
Mary B. Pencis
Lenna Recer
Jane Schlanker
Kate & Hayne Shumate
Tarrant County College
Meriel Burgess Wright
Pat Cappelletti
The Cliburn
Kathryn & Donald Cosby
Michaela Cromar
Nancy Fisher

IN-KIND SUPPORT
Fort Worth Zoo
David Gutierrez
Cindy & Roland Johnson
Bill Kramer
Kendall E. Luke
Veronica Chavez Law & Tom Law, Jr.
Carol & Scott Manning
Monica March
Janet Mattern
Lou Anne Mauldin
Cynthia A. Miller
Vivian & Ellis Miller
Janet Minke
Maksa Nishida
Lou Olt
Paul Pass
Hon. Bertrand L. Patetier
Mary B. Pencis
Lenna Recer
Jane Schlanker
Kate & Hayne Shumate
Tarrant County College
Meriel Burgess Wright
Pat Cappelletti
The Cliburn
Kathryn & Donald Cosby
Michaela Cromar
Nancy Fisher

IN-DIRECT SUPPORT
Fort Worth Zoo
David Gutierrez
Cindy & Roland Johnson
Bill Kramer
Kendall E. Luke
Veronica Chavez Law & Tom Law, Jr.
Carol & Scott Manning
Monica March
Janet Mattern
Lou Anne Mauldin
Cynthia A. Miller
Vivian & Ellis Miller
Janet Minke
Maksa Nishida
Lou Olt
Paul Pass
Hon. Bertrand L. Patetier
Mary B. Pencis
Lenna Recer
Jane Schlanker
Kate & Hayne Shumate
Tarrant County College
Meriel Burgess Wright
Pat Cappelletti
The Cliburn
Kathryn & Donald Cosby
Michaela Cromar
Nancy Fisher

IN-DIRECT SUPPORT
Fort Worth Zoo
David Gutierrez
Cindy & Roland Johnson
Bill Kramer
Kendall E. Luke
Veronica Chavez Law & Tom Law, Jr.
Carol & Scott Manning
Monica March
Janet Mattern
Lou Anne Mauldin
Cynthia A. Miller
Vivian & Ellis Miller
Janet Minke
Maksa Nishida
Lou Olt
Paul Pass
Hon. Bertrand L. Patetier
Mary B. Pencis
Lenna Recer
Jane Schlanker
Kate & Hayne Shumate
Tarrant County College
Meriel Burgess Wright
Pat Cappelletti
The Cliburn
Kathryn & Donald Cosby
Michaela Cromar
Nancy Fisher

IN-DIRECT SUPPORT
Fort Worth Zoo
David Gutierrez
Cindy & Roland Johnson
Bill Kramer
Kendall E. Luke
Veronica Chavez Law & Tom Law, Jr.
Carol & Scott Manning
Monica March
Janet Mattern
Lou Anne Mauldin
Cynthia A. Miller
Vivian & Ellis Miller
Janet Minke
Maksa Nishida
Lou Olt
Paul Pass
Hon. Bertrand L. Patetier
Mary B. Pencis
Lenna Recer
Jane Schlanker
Kate & Hayne Shumate
Tarrant County College
Meriel Burgess Wright
Pat Cappelletti
The Cliburn
Kathryn & Donald Cosby
Michaela Cromar
Nancy Fisher

IN-DIRECT SUPPORT
Fort Worth Zoo
David Gutierrez
Cindy & Roland Johnson
Bill Kramer
Kendall E. Luke
Veronica Chavez Law & Tom Law, Jr.
Carol & Scott Manning
Monica March
Janet Mattern
Lou Anne Mauldin
Cynthia A. Miller
Vivian & Ellis Miller
Janet Minke
Maksa Nishida
Lou Olt
Paul Pass
Hon. Bertrand L. Patetier
Mary B. Pencis
Lenna Recer
Jane Schlanker
Kate & Hayne Shumate
Tarrant County College
Meriel Burgess Wright
Pat Cappelletti
The Cliburn
Kathryn & Donald Cosby
Michaela Cromar
Nancy Fisher

GLORIOUS SUPPORT
Fort Worth Zoo
David Gutierrez
Cindy & Roland Johnson
Bill Kramer
Kendall E. Luke
Veronica Chavez Law & Tom Law, Jr.
Carol & Scott Manning
Monica March
Janet Mattern
Lou Anne Mauldin
Cynthia A. Miller
Vivian & Ellis Miller
Janet Minke
Maksa Nishida
Lou Olt
Paul Pass
Hon. Bertrand L. Patetier
Mary B. Pencis
Lenna Recer
Jane Schlanker
Kate & Hayne Shumate
Tarrant County College
Meriel Burgess Wright
Pat Cappelletti
The Cliburn
Kathryn & Donald Cosby
Michaela Cromar
Nancy Fisher

IN-DIRECT SUPPORT
Fort Worth Zoo
David Gutierrez
Cindy & Roland Johnson
Bill Kramer
Kendall E. Luke
Veronica Chavez Law & Tom Law, Jr.
Carol & Scott Manning
Monica March
Janet Mattern
Lou Anne Mauldin
Cynthia A. Miller
Vivian & Ellis Miller
Janet Minke
Maksa Nishida
Lou Olt
Paul Pass
Hon. Bertrand L. Patetier
Mary B. Pencis
Lenna Recer
Jane Schlanker
Kate & Hayne Shumate
Tarrant County College
Meriel Burgess Wright
Pat Cappelletti
The Cliburn
Kathryn & Donald Cosby
Michaela Cromar
Nancy Fisher

2022 Supporters
Greetings from the Team

Mae Ferguson
President/CEO

Beth Weibel
Director of Exchanges & Outreach

Danielle McCown
Exchanges & Outreach Manager

Amy Garcia
Operations Manager
Thank you for a great year